

GTES APPRENTICE & TRAINEE AWARDS

GTES – an employer of choice

GTES employs apprentices and trainees.

These employees are leased to local businesses (Host Employers) who have a need for this type of person within their business, but may not want to employ someone directly.

Host Employers take on apprentices and trainees for the time that they need them and at the skill level required.

This way jobs are offered which may not have been available if an employer had to take a person on for the full period of the apprenticeship or traineeship.

In this situation an apprentice or trainee may find they work with a variety of hosts during the course of their training.

This has the advantage of giving a wider scope of experience within the chosen industry.

GTES handles all aspects of the apprentice or trainee's employment as any other employer would.

In addition, GTES arrange the training requirements of the apprentice or trainee and ensure all aspects of their job are covered.

Each apprentice or trainee is allocated to a GTES Field Officer.

The Field Officer looks after the apprentice or trainee for the duration of their employment.

Regular site visits by the Field Officer provides the opportunity to discuss any difficulties that may be faced, ask for assistance in certain areas or just have a chat about how things are going.

GTES offer their apprentices a range of services and advantages including;

- Full and fair recruitment processes; concise and thorough induction to the company
- Guaranteed Award wages and freedom from exploitation
- Where appropriate, interest free loans for tools and relevant books
- Access to a caring Field Officer to attend to their on the job needs
- Access to a qualified Contact Officer to help with any work or personal problems

When you register with GTES your details are entered into a database together with other prospective employees.



ABOVE: School-based apprentice/trainee of the year Dan Martin with CBUS co-ordinator Mark Dymock



ABOVE: CBA regional general manager James Corbett with trainee of the year Caitlin Smart. RIGHT: Second year apprentice of the year Dylan McIntosh with Wagga City Council's people and culture officer Lisa Frow.





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THE FUTURE IS IN OUR HANDS 

Riverina Water would like to congratulate all the GTES Apprentices and Award Winners.

Consider having less lawn
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for further tips on how to save water visit:

www.rwcc.com.au

Suppliers of water to the areas of Lockhart, Urana, and part of the Greater Hume Shires and the City of Wagga Wagga

Graeme Haley, General manager
Riverina Water County Council
91 Hammond Avenue, Wagga



McIntyre wins coveted chairman's award

STEPHEN McIntyre has capped a memorable year with the ultimate accolade at the GTES Apprentice & Trainee Awards.

Steve won the GTES Chairman's Award for 2013 at the gala ceremony held on Friday, August 23, at the Wagga Country Club in front of more than 130 guests.

The Chairman's Award is bestowed on the highest achieving GTES apprentice or trainee, chosen from a field of over 280, who has demonstrated outstanding

commitment to their work and training over the past 12 months.

Steve is completing an Electrotechnology apprenticeship and his host employer is Riverina Water County Council.

Steve proved to be a very popular choice for the highest award of the night, with the announcement of his name by GTES chairperson, Julie Elphick, met with rapturous applause by his many supporters and the guests in general.

GTES helps you get a career

HAVE you decided what you want to do when you finish school yet?

If you're a parent reading this are you confident your child has a clear direction for what they want to do at the end of this year?

If you're not sure, you need to speak to GTES.

Apprenticeships and traineeships are a legitimate pathway to a very successful and rewarding career.

The key word here is "pathway" – meaning apprenticeships and traineeships are just the start of a journey that can lead you anywhere, both geographically and in terms of career options.

You also have the benefit of earning a wage whilst you are learning on your way to a nationally-recognised qualification. Once you have completed an apprenticeship or traineeship you will always have that certificate which means job



security for life.

You don't need to do it forever but you do need a start.

And if you're going to do an apprenticeship or traineeship the best way to do it is through GTES.

GTES becomes your legal employer and then places you with a local business, which

means you are paid correctly and have the extra support and encouragement that GTES has built a reputation on.

GTES provides added job security and will only place you into a business that has safety as a priority, which includes being free from harassment & discrimination.

The GTES advantage the easy way

BUSINESSES that use GTES for the employment of an apprentice or trainee have distinct advantages. Loyal GTES clients choose GTES because of the caring and professional attitude of the GTES team and the reliability of GTES to get things right and to do what is needed. GTES continually works hard in the community to ensure apprentices and trainees receive the best training possible. As a not-for-profit Group Training Organisation, GTES

employ apprentices and trainees who are then placed within your business. This method brings to your business a range of benefits including:

- Reduced liability;
- Access to GTES staff when needed for performance management/mediation/counselling;
- No commitment to ongoing employment;
- Use of their professional recruitment service;

■ All training needs organised.

GTES will also save you time and money with things like payroll, superannuation, insurance, tax issues and workers compensation claims.

When you have a GTES apprentice or trainee you only pay for the time the person is on the job or at TAFE.

GTES pays for each apprentice's TAFE fees, annual leave, etc. leave and public holidays.

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Proud to support the GTES Apprentice and Trainee Awards.

Congratulations to all of the finalists & winners, and to Tim and the GTES Team.



TOP: Chairman's Award winner Stephen McIntyre (right) with GTES Chairperson Julie Elphick.

ABOVE: Riverina Water's Graeme Haley with fourth year apprentice of the year Brant White.

LEFT: First year apprentice of the year Jacob Thomas with MEGT business relationship consultant Chris Greentree.

AUSTRALIAN APPRENTICESHIPS CENTRE
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MEGT

MEGT SUPPORTS JOBS

MEGT Australian Apprenticeships Centre Supports local businesses and the community.

For assistance with your apprenticeships and traineeships contact Jenny, Chris, Ashleigh, Jushua or Lucinda at your local MEGT Australian Apprenticeships Centre

We're here to help.

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MEGT makes apprenticeships and traineeships happen

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We congratulate Jacob Thomas on his Award

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Charles Sturt University Quality to the highest degree

Why would you go anywhere else?

Charles Sturt University would like to acknowledge Garrick Pahl, Apprentice of the Year finalist in the recent GTES Apprentice & Trainee Awards 2013. Garrick's dedication, outstanding quality of work and his professionalism has been recognised with the presentation of a Highly Commended Award for 2013.

Charles Sturt University offers you a diverse selection of venues for your next special occasion with a dedicated team of professionals to provide innovative catering and outstanding service.

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Guest speaker at the GTES Apprentice and Trainee Awards was Mark Bowyer, of *The Block* television fame.

Community comes first

GTES supports the community in many different ways.

For many years GTES has donated to Micah House to assist this local charity to provide a Christmas luncheon to many needy local people.

GTES also has a long-standing sponsorship commitment to Koorngal Softball Club which has been particularly successful.

GTES also expanded their community involvement in recent years through sponsorship of the local Country Rugby League (CRL) & Australian Football League (AFL) competitions.

GTES would like to promote regional sport and provide employment opportunities for players to work and play locally.

In recognition that young people are the lifeblood of their business, GTES has also supported high school graduates since 2006 through their GTES High School Awards, recognising students who have performed well in a vocational subject in Years 10, 11 & 12. GTES staff members attend high school graduation ceremonies and present a cheque and a certificate to one student each year from all local high schools.

GTES strongly believe in supporting the community that supports them.

Benefits for Employers

- Free, professional recruitment
- Less administration
- More support
- Higher completion rates
- Greater flexibility
- WH&S advice and support
- No payroll, super, tax, PAYG summaries
- Reduced liability
- Peace of mind
- Less hassles!

Benefits for apprentices/trainees

- Paid correctly
- Guaranteed super & workers comp insurance
- Support & encouragement
- Job security
- Safe working environment
- Free from harassment & discrimination
- Protective equipment supplied
- Access to interest free loans for work related expenses eg. tools
- Recognition via GTES Apprentice & Trainee Awards
- Regional, State & National Awards



The GTES team with Chairmans Award winner Stephen McIntyre and guest speaker Mark Bowyer.

GTES APPRENTICE AND TRAINEE AWARDS WINNERS

- 1st Year Apprentice of the Year – Jacob Thomas – Hosted by South West Ford
- 2nd Year Apprentice of the Year – Dylan McIntosh – Hosted by CJD Equipment
- 3rd Year Apprentice of the Year – Stephen McIntyre – Hosted by Riverina Water County Council
- 4th Year Apprentice of the Year – Brant White – Hosted by Tony Knight Bricklaying
- Trainee of the Year – Caitlin Smart – Hosted by Riverina Hand Therapy
- School Based Apprentice/Trainee of the Year – Dan Martin – Hosted by Border Express
- Highly Commended – Garrick Pahl – Hosted by Charles Sturt University
- Chairman's Award 2013 – Stephen McIntyre – Hosted by Riverina Water County Council



**ON BEHALF OF
BORDER EXPRESS**

I would like to congratulate **Dan Martin** on the award for School Based Apprenticeship

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ASBESTOS AWARENESS (11627)

Date 17 September, 8am – 12pm Cost \$150.00
For workers in the construction or electrical industries and for those undertaking home renovations where potential exposure to asbestos may occur.

Applicants will learn about identifying asbestos containing materials (ACM) and be able to inform safety risks including ways to avoid the disturbance of ACM.

NON FRIABLE ASBESTOS REMOVAL

(10777) Must have whitecard to complete.
Date 15 and 16 October, 8am – 4.30 pm Cost \$600
For people working with, or intending to work with non-friable asbestos containing material (ACM).

Applicants who complete this course can perform non-friable asbestos removal work for enterprises who hold a Class B Non-Friable Asbestos Removal licence issued by WorkCover NSW.

ASBESTOS REMOVAL (SUPERVISOR)

(10837) Must have whitecard and completed Non Friable Asbestos Removal.
Date 17 October, 8am – 4.30pm Cost \$280.00
For experienced construction workers who are required to supervise workers in the removal of asbestos containing materials (ACM).

On successful completion of the course, candidates will be eligible to apply to WorkCover NSW for the classification of Asbestos Removal Supervisor for inclusion on the licence of an asbestos removal enterprise.

There are other Workcover imposed requirements to be able to apply for a Asbestos Supervisor licence through Workcover.

WAGGA WAGGA CAMPUS CNR COLEMAN & MACLEAY STS

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