procedure designed to provide a way to resolve accusations of sexual harassment The Diocese of Newcastle has in place a

# How can the Diocesan Conciliators help?

you decide what you would like to do about the listen to you, let you know your rights and help and are bound by confidentiality. They will First of all, they are trained to take on this role

## The role of the Conciliator is to:

- Assist you to clarify the facts of the matter.
- Explore your options and the likely consequences of any action you could take to resolve the matter,
- Help you decide how best to resolve the

# How do I make contact with a Conciliator?

Just chose one of the people listed here and time to talk privately and confidentially about phone their number. They will make a suitable your concerns.

# Who are the Diocesan Conciliators?

in the Diocese, spread across the Deaneries. There are currently fifteen trained Conciliators

## CENTRAL COAST

### Dr Sandra Smith

[043 244 779 work REDACTED home

including childhood sexual abuse. related to post traumatic stress disorders, Gosford, with special interest in psychotherapy Sandra is a Psychiatrist in private practice in

#### Cidi Olujie

[043 203 170 work REDACTED

psychological problems. ence in assessing and treating youth and adult Health Service. He has over 12 years experi-Mental Health Service, Central Coast Area Cidi is a Senior Clinical Psychologist with the nome

## LAKE MACQUARIE

#### Rosemary Gillham lamor

dren, Rosemary is currently involved full time A 49-year old mother of three married chilin all areas of community and family life. in parish pastoral work and is keenly interested

#### The Revd Roy Salway nome

1954, he has served in a wide variety of burn Diocese. Ordained to the ministry in Roy is a retired Priest from Canberra/Goul-Redhead Parish. parishes. He now lives in the Belmont North/

#### The Revd Marcia Green home

cal Pastoral Education and has had Counselling theologically trained and has undertaken Clini-A middle-aged mother of two, Marcia has had experience. 25 years of varied ministry experience. She is

#### MAITLAND

#### the Revd Margaret Carr ome]

relating to the rights of individuals. sons at New Lambton. Margaret is the Clerical Committee and is deeply committed to issues Beresfield, she lives with her husband and three representative for the Hunter Area Ethics Presently the Assistant Priest in the Parish of

#### Lorraine Hunter REDACTED home]

support patients and their families through enjoyed working in community health, caring and parish councillor. Since 1983 she has often very difficult times and to help them make role demands compassion, confidentiality, listening and assessment skills, the ability to for people who suffer psychiatric illness. Her ntormed decisions. orraine is a registered nurse, mother of four

#### MANNING

## The Revd Michael O'Brien

nome

Coopernook Parish. He sees as important that the Church be a caring instrument of God in Diocese of Newcastle, presently the Rector of ir Michael is a young and active priest in the

### NEWCASTLE

REDACTED

home

currently studying Psychology at Newcastle An Art Teacher and mother of four, Meri is

## The Revd Kenneth Hagan

caring for homeless people with psychiatric communities; and with the Church of England in parish life, as well as in social welfare work the Diocese of North West Australia in outback been involved in parish ministry locally; with problems. Ordained at Newcastle 30 years ago, Ken has

## **NEWCASTLE WEST**

#### Lyn Douglass

REDACTED

home 049 621 951 work]

nity Worker with the Samaritans Foundation. ment and enjoys her work as a Parish Commu-Lyn has a background in community develop-

ence (Welfare Studies), she is currently under-Her particular interest is in women's studies taking studies in a Master of Social Science. Having completed a Bachelor of Social Sci-

#### Jean Saunders

home

has provided wide experience in listening to, supporting and caring for those in distress. She A background in nursing and nurse education

> is perceptive and very aware of the problems that can arise when individuals interact.

#### PATE ROOM

Val McDonald REDACTED

home

backgrounds and possesses good listening and She relates well to people of all ages and most disadvantaged as the major target group. from all sectors of the community, with those since 1988. She is currently Co-ordinator of a assessment skills. Neighbourhood Centre, working with people Val has been involved in social welfare issues

### The Revd Lu Piper

in a wide variety of situations and with a difficult experiences in her own life to contend variety of people, so she has had plenty of Lu is single and in her late 40s. She has lived

## UPPER HUNTER

#### John Colvin

is a high school teacher who has many inter-John worships at St Alban's Muswellbrook. He have a grown up family of two boys and a girl Reserve. He is married to Gwen and they lor. John also spent many years in the Army ests in his local community as a Shire Council-

Typeset Anglican Encounter, 5/95



#### Harassment Conciliators Sexual

What are they

how can they help?

Produced by the Diocesan Monitoring Committee to Consider Issues of Sexual Harassment

Anglican Diocese of Newcastle, 1995