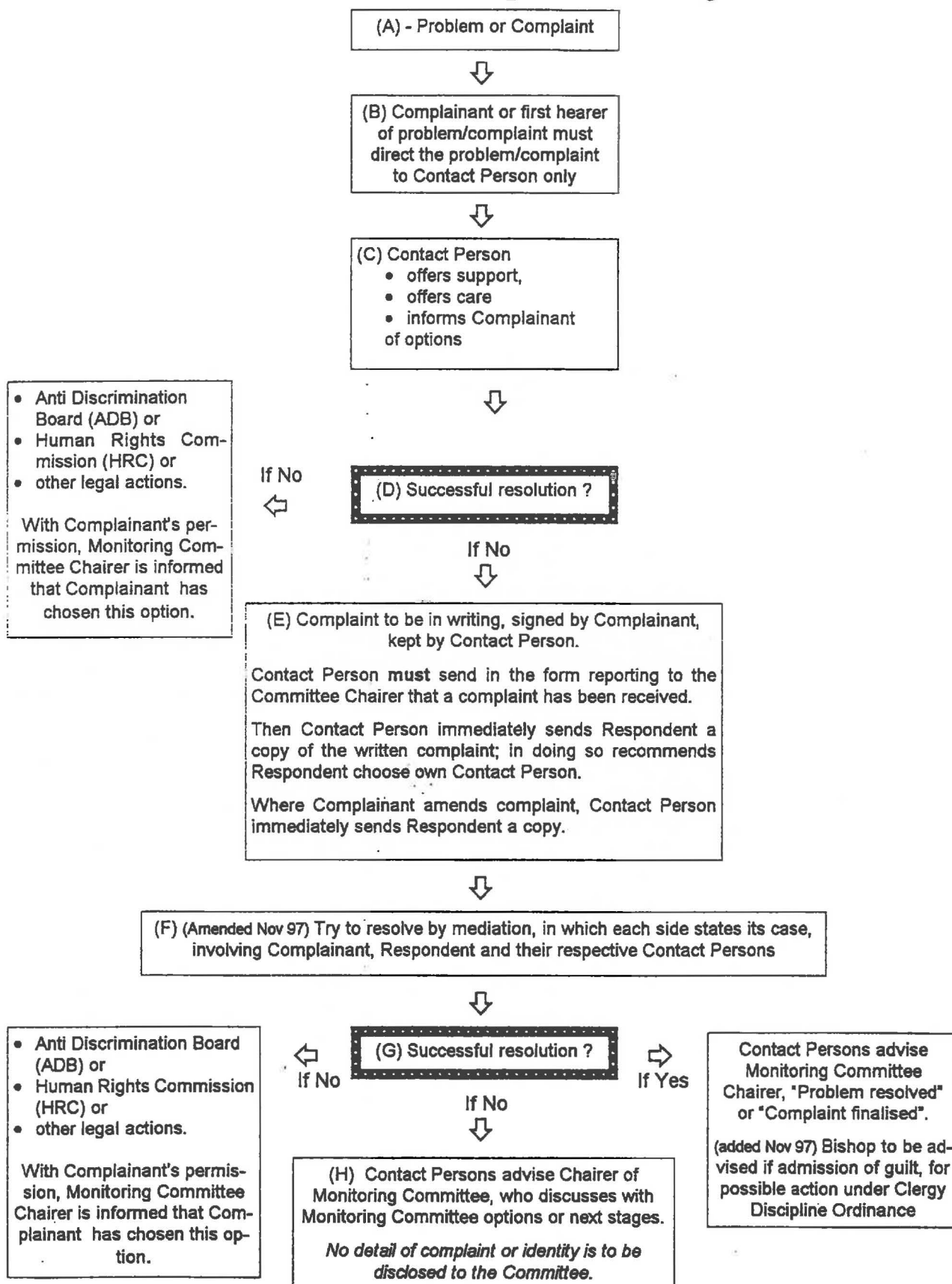


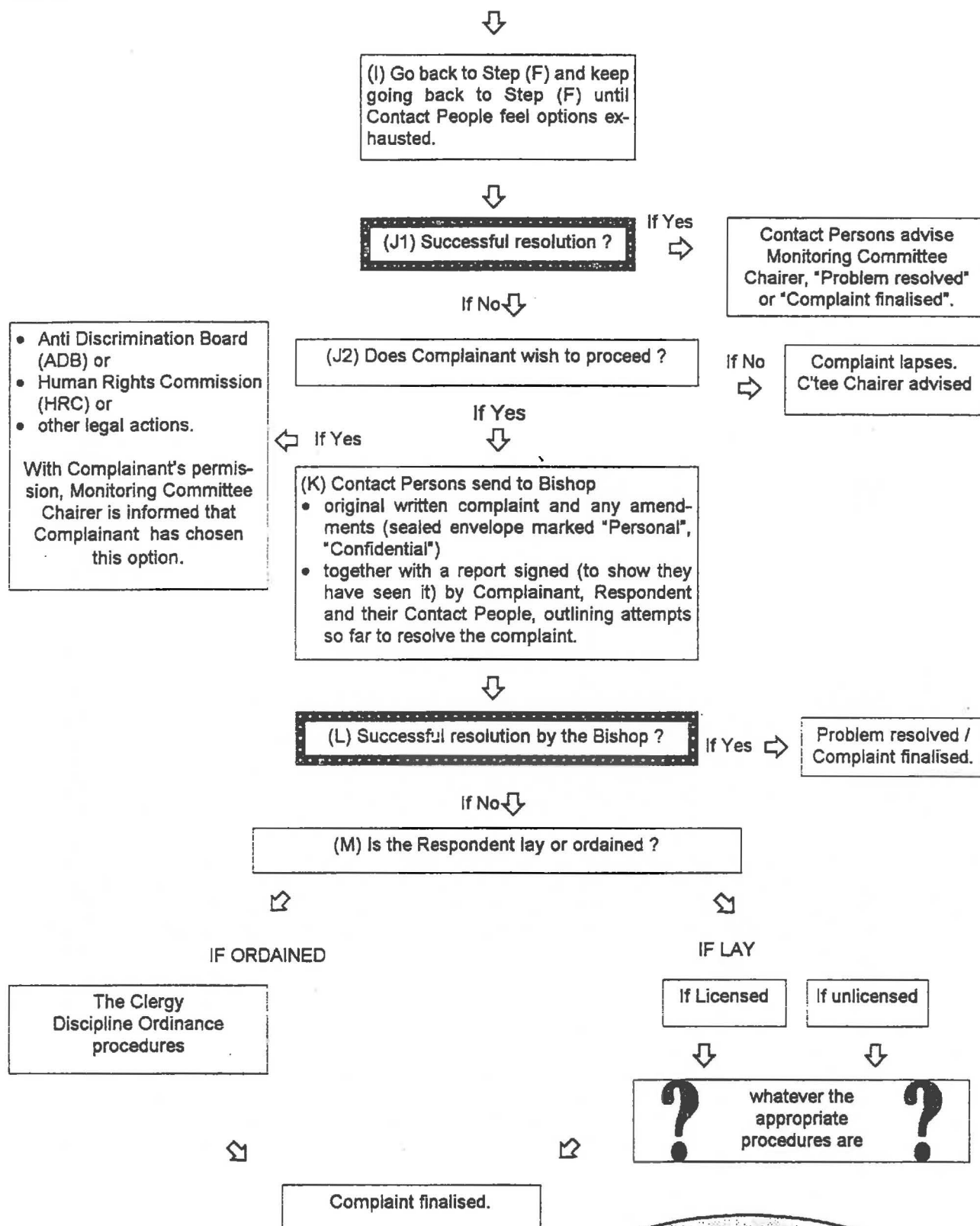
DIOCESAN MONITORING COMMITTEE TO CONSIDER ISSUES OF SEXUAL  
HARASSMENT, MISCONDUCT OR ABUSE  
PROPOSED REVISION (FEB 1998) OF FLOW CHART

(Please see the footnotes) [Added Feb 98]

**Flow Chart for Complaint Handling**



## PROPOSED REVISION (Fe 1998) OF FLOW CHART - page 2



## FOOTNOTES

[Added Nov 97] (1) This is a guide to likely process, but does not preclude other processes.

[Added Feb 98] (2) Notwithstanding the procedures of these guidelines, anyone with a problem or complaint of sexual harassment, misconduct or abuse, may take it direct to the Bishop.

**Question:**

Should the Bishop alone hear and determine the complaint against a layperson and, if the complaint is upheld, decide the appropriate response? Or should the Panel of Triers - or new body with similar function - first hear and determine the complaint, then recommend the verdict and action to him? [Reference to Board of Enquiry omitted, Feb 98]