#### **NATIONAL REGISTER CANON 2007**

# Canon No. 15, 2007 as amended by Canon No. 13, 2010 Canon 09, 2014

The General Synod prescribes as follows:

## **Short title**

This Canon may be cited as the "National Register Canon 2007".

#### **Definitions**

2 The dictionary in the Third Schedule defines particular words and expressions used in this Canon.

## Object

The object of this Canon is to assist in providing for the physical, emotional and spiritual welfare and safety, and the protection from the risk of abuse, of all people having dealings with clergy and church workers by establishing a National Professional Standards Register to which authorised persons may have access and make disclosures of the Information therein.

# **Establishment of the National Register**

There shall be a National Professional Standards Register of clergy and lay persons established and maintained in accordance with the provisions of this Canon.

#### Information about clergy

- 51 (1) The National Register shall be a register of all clergy:
  - (a) against whom a notifiable complaint or a notifiable charge has been made unless it is exhausted; or
  - in respect of whom there has been a relinquishment of, or consent to deposition from, Holy Orders arising out of sexual misconduct or child abuse;
  - (c) who have made an adverse admission or are the subject of an adverse finding; or
  - (d) in respect of whom there has been an adverse working with children check or an adverse criminal history check or an adverse Safe Ministry Check; or

Amended by Canon 13, 2010

- (e) who have not been ordained as a priest or as a bishop, or issued with a licence or appointed by a Church authority, because of an adverse risk assessment.
- (2) The register of clergy shall contain the following matters:
  - (a) Information relating to clergy; and
  - (b) in relation to each member of the clergy included in the register, a notation of the date on which the register was last altered.

# Information about lay persons

- 62 (1) Subject to this Canon the National Register shall be a register of all lay persons:
  - (a) against whom a notifiable complaint or a notifiable charge has been made unless it is exhausted; or
  - (b) who have made an adverse admission or are the subject of an adverse finding; or
  - (c) in respect of whom there has been an adverse working with children check or an adverse criminal history check or an adverse Safe Ministry Check; or
  - (d) who have not been ordained as a deacon, or issued with a licence or appointed by a Church authority, because of an adverse risk assessment.
  - (2) The register of lay persons shall contain the following matters:
    - (a) Information relating to lay persons; and
    - (b) in relation to each lay person included in the register, a notation of the date on which the register was last altered.

## Maintenance of the National Register

- 7 (1) Subject to this Canon, the National Register shall be maintained by the General Secretary in such form as the Standing Committee shall approve so as to ensure the security of the Information therein.
  - (2) The General Secretary shall issue forms necessary for the operation of the National Register and publish these forms on the website of the General Synod.

<sup>2</sup> Amended by Canon 13,2010

## Provision of Information for inclusion in the National Register

- 83 (1) A Director of Professional Standards shall notify the General Secretary of Information relating to any member of the clergy or lay person to which he or she has access in carrying out his or her responsibilities, in accordance with a protocol approved by the General Synod, or the Standing Committee by a two-thirds majority, as soon as practicable, and no later than one month after he or she has access to the Information.
  - (2) On receipt of a notification under subsection (1), the General Secretary shall promptly enter the notified Information in the National Register.
  - (3) A Director of Professional Standards shall advise the General Secretary if Information of which he or she is aware has not been notified in accordance with subsection (1) as soon as practicable after the expiration of the period specified in subsection (1).
  - (4) The General Secretary shall:
    - (a) after receipt of advice under subsection (3), promptly enter a caution in the National Register in relation to the member of the clergy or lay person, the subject of that Information; and
    - (b) no later than one month after the entry of that caution in the National Register, notify the member of the clergy or lay person concerned, by letter sent to his or her last known postal or electronic address, of:
      - (i) the entry of the caution; and
      - (ii) the right of that person to request in writing of the General Secretary the removal of the caution in accordance with subsection (6).
  - (5) A Director of Professional Standards who has given the General Secretary advice in accordance with subsection (3) shall as soon as practicable after giving such advice notify that Information to the General Secretary.
  - (6) The General Secretary shall promptly after the earlier of:
    - (a) notification by a Director of Professional Standards under subsection (5); and
    - (b) the expiration of two months from receipt of a request in writing from the member of the clergy or lay person the subject of the caution requesting its removal,

remove the caution from the National Register.

<sup>3</sup> Amended by Canon 13, 2010

## Exclusion from operation of the canon

- 8A<sup>4</sup> (1) The General Synod, or the Standing Committee, may establish exclusion criteria, and shall publish any such criteria on the General Synod website.
  - (2) If exclusion criteria are established they must include:
    - (a) a system of screening for sexual misconduct in relation to adults and child abuse;
    - (b) a code of conduct; and
    - (c) a system for making and dealing with complaints of sexual misconduct in relation to adults and child abuse.
  - (3) The General Synod, or Standing Committee by a two-thirds majority, on application by a province or diocese may exclude from the operation of this Canon for such period as it determines:
    - (a) a Church body other than a parish; and
    - (b) a category of church workers;

if it is satisfied that the Church body or the category of church workers meets the exclusion criteria.

- (4) The exclusion of a Church body from the operation of this Canon shall not apply to any clergy employed by or exercising ministry within the Church body unless otherwise specified in the exclusion.
- (5) The General Synod, or the Standing Committee by a two-thirds majority, may in respect of an exclusion referred to in subsection (3) revoke the exclusion if it is satisfied that the Church body or the category of church workers no longer meets the exclusion criteria.
- (6) The General Secretary shall publish on the website of the General Synod a list of all Church bodies and categories of church workers excluded from the operation of this Canon and the date on which the exclusion took effect and if applicable the period during which the exclusion had effect.

## Notification of Information in the National Register

95 (1) Subject to subsection (5), the General Secretary shall, as soon as practicable, and no later than one month, after the entry of Information in the National Register relating to a member of the clergy or a lay person (other than a changed entry relating to item 4 of each of the First and Second Schedules), notify the member of the clergy or lay person concerned of the entry of that

Inserted by Canon 13, 2010

Information by letter sent to his or her last known postal or electronic address where that address is known.

- (2)6 Where a Director of Professional Standards receives a police request or a withdrawal of the police request and is reasonably satisfied of its authenticity, the Director of Professional Standards shall forthwith:
  - (a) enter a notation of the police request in the National Register, or remove that notation, as the case may be; and
  - (b) make a police request record or a withdrawal of the police request record, as the case may be, and provide that record to the General Secretary.
- (3)<sup>7</sup> Where the General Secretary receives a police request or a withdrawal of the police request and is reasonably satisfied of its authenticity, the General Secretary shall forthwith:
  - (a) enter a notation of the police request in the National Register, or remove that notation, as the case may be; and
  - (b) make a police request record or a withdrawal of the police request record, as the case may be.
- (4)<sup>8</sup> The General Secretary shall keep any such police request record or withdrawal of the police request record, as the case may be.
- (5)9 Where the General Secretary receives a police request, or a police request record from a Director of Professional Standards, the General Secretary shall not notify the member of the clergy or lay person of the entry of Information in the National Register relating to that person until the sooner of the expiration of six months after the receipt of the police request or the receipt of a withdrawal of the police request, or a withdrawal of the police request record from a Director of Professional Standards, as the case may be."

## Removal of Information in the National Register

- 10<sup>10</sup> (1) A Director of Professional Standards shall notify the General Secretary as soon as practicable after becoming aware that a notifiable complaint or a notifiable charge against a member of clergy or a lay person has been exhausted.
  - (2) Where notification is received from the applicable Director of Professional Standards that a notifiable complaint or notifiable charge against a member of the clergy or a lay person has been exhausted, the General Secretary shall,

<sup>5</sup> Amended by Canon 09, 2014

<sup>6</sup> Inserted by Canon 09, 2014

Inserted by Canon 09, 2014

Inserted by Canon 09, 2014

<sup>9</sup> Inserted by Canon 09, 2014

<sup>10</sup> Amended by Canon 13, 2010

as soon as practicable and no later than one month after receipt of the notification, remove Information in the National Register relating to that notifiable complaint or notifiable charge and notify:

- (a) the member of the clergy or lay person concerned of the removal of that Information by written notification sent to his or her last known postal or electronic address; and
- (b) each authorised person who has had access to that Information, other than the person or persons in subsections 11(d) and (e), of the removal of that Information, by written notification.
- (3) Each authorised person referred to in subsection (2)(b), shall, as soon as practicable and no later than one month after the receipt of the notification referred to in that subsection, forward a copy of that notification to each Church authority to whom the authorised person has disclosed the Information.
- (4) Where notification is received from the applicable Director of Professional Standards that a member of the clergy or a lay person relating to whom there is Information in the National Register has died, the General Secretary shall, as soon as practicable and no later than one month after receipt of the notification, remove Information in the National Register relating to that member of the clergy or lay person.

## Access to and disclosure of Information in the National Register

- Access to and disclosure of Information in the National Register shall, subject to sections 12 and 13, be limited to the following authorised persons:
  - (a) a diocesan bishop or delegate;
  - (b) the Bishop to the Defence Force or delegate;
  - (c) a Director of Professional Standards;
  - (d) the General Secretary;
  - (e) any person within the General Synod Office whose duties include assisting the General Secretary in maintaining the National Register; and
  - (f) such other persons as may be determined by the Standing Committee by a two-thirds majority;

who agree to abide by the protocols under this Canon approved by the General Synod, or the Standing Committee by a two-thirds majority.

# Entitlement to ascertain the existence and obtain a copy of any Information in the National Register

The General Secretary, on application by a person to ascertain whether there is any Information, and if so to obtain a copy of the Information, in the National Register relating to that person, shall, other than in respect of Information which is the subject of a police request, notify the person whether there is any such Information, and if so provide a copy of that Information to that person, in accordance with a protocol approved by the General Synod, or the Standing Committee by a two-thirds majority.

## Entitlement to ascertain details of access to Information in the National Register

The General Secretary, on application by a person to ascertain whether there has been access to any Information in the National Register relating to that person by an authorised person, shall notify the person whether there has been any such access, and if so provide details of that access to that person, in accordance with a protocol approved by the General Synod, or the Standing Committee by a two-thirds majority.

## Amendment of Information in the National Register

- 14 (1) The General Secretary, on application by a person to amend the Information in the National Register relating to that person, shall:
  - (a) amend the Information in the National Register relating to that person, or
  - (b) include a statement of the person in the National Register,
  - subject to any limitation on the length of any amendment or statement determined by the Standing Committee, in accordance with a protocol approved by the General Synod, or the Standing Committee by a two-thirds majority.
  - (2) The General Secretary shall, as soon as practicable and no later than one month after making the amendment or including the statement referred to in subsection (1), notify by written notification each authorised person who has had access to that Information, other than the person or persons in subsections 11(d) and (e), of the making of that amendment or the inclusion of that statement.
  - (3) Each authorised person referred to in subsection (2) shall, as soon as practicable and no later than one month after the receipt of the notification referred to in subsection (2), forward a copy of that notification to each Church authority to whom the authorised person has disclosed the Information.

<sup>&</sup>lt;sup>11</sup> Amended by Canon 09 2014

#### Annual report and audit

- 15 (1) The General Secretary shall, as soon as practicable after the end of each calendar year, provide a report as to the operation of the National Register to the Standing Committee for that year containing such information as the Standing Committee may determine.
  - (2) The Standing Committee shall:
    - (a) determine the scope of an audit of the operation of the National Register to verify compliance with this Canon and the protocols under this Canon; and
    - (b) appoint a person to undertake an audit of the operation of the National Register for each calendar year and provide a report to the Standing Committee as soon as practicable after the end of that year.

## **Protocols**

The Standing Committee by a two-thirds majority may revise any protocol or make any additional protocol under this Canon where it is necessary or convenient to carry out or give effect to this Canon.

## Report to the General Synod

- 17 The Standing Committee shall prepare a report on the operation of this Canon for each ordinary session of the General Synod which shall include:
  - (a) any protocol under this Canon which the Standing Committee has approved or revised, and
  - (b) any other decision under this Canon which the Standing Committee has made,

since the last ordinary session of the General Synod.

## Coming into force of particular provisions

- 18 (1) Paragraphs (a), (b), (c) and (f) of section 11 of this Canon shall not come into force until 1 March 2008.
  - (2) The provisions of this Canon relating to the Episcopal Standards Board shall not come into force in a diocese unless and until the diocese adopts the Episcopal Standards Canon 2007 by ordinance of the synod of the diocese.

## Repeal of the National Register Canon 2004

19 The National Register Canon 2004 is hereby repealed.

#### THE FIRST SCHEDULE - INFORMATION ABOUT CLERGY

- 1 Full name.
- 2 Date of birth.
- 3 Gender.
- 4 Last known postal and electronic address, and telephone numbers.
- 5 Date of ordination as a deacon and name of the diocese in which ordained.
- 6 Date of ordination as a priest and name of the diocese in which ordained.
- 7 Date of consecration as a bishop and name of the diocese in which consecrated.
- 8 Particulars of any current licence, and any past licence if available, including the diocese for which the licence is or was held.
- 9 Particulars of any current appointment, and any past appointment if available, including the Church authority by which the appointment was made, and the diocese in which the appointment is or was held.
- Date of a notifiable complaint, and date or period and category of the alleged sexual misconduct or child abuse.
- 11 Date and reason the Investigator refrained from investigating a notifiable complaint.
- Date of recommendation by the Investigator to the Church authority of a suspension from duties, office or an appointment by a Church body, or of a prohibition order, arising out of a notifiable complaint.
- Date of reference of a notifiable complaint to a Determiner.
- Date and particulars of a determination or recommendation of a Determiner relating to a notifiable complaint.
- Date and particulars of any disciplinary action taken arising out of a notifiable complaint.
- Date and particulars of any relinquishment of Holy Orders arising out of sexual misconduct or child abuse.
- Date and particulars of any consent deposition from Holy Orders arising out of sexual misconduct or child abuse.
- Date, applicable jurisdiction and particulars of any adverse working with children check.
- 19 Date, applicable jurisdiction and particulars of any adverse criminal history check.

- 20 Date, applicable diocese and particulars of any adverse Safe Ministry Check.
- Name of the bishop or bishops and date of any decision by the bishop not to ordain the person as a priest or to issue a licence to the person or any refusal by the bishops to consecrate the person as a bishop because of an adverse risk assessment.
- Name of the Church authority and date of any refusal by the Church authority to appoint the person because of an adverse risk assessment.
- 23<sup>12</sup> Date, applicable jurisdiction and particulars of a notifiable charge.
- 24<sup>13</sup> Date, applicable jurisdiction and particulars of an adverse admission.
- 2514 Date, applicable jurisdiction and particulars of an adverse finding.

Added by Canon 13, 2010

<sup>13</sup> Added by Canon 13, 2010

<sup>14</sup> Added by Canon 13, 2010

#### THE SECOND SCHEDULE - INFORMATION ABOUT LAY PERSONS

- 1 Full name.
- 2 Date of birth.
- 3 Gender.
- 4 Last known postal and electronic address, and telephone numbers.
- 5 Particulars of any current licence, and any past licence if available, including the diocese for which the licence is or was held.
- Particulars of any current appointment, and any past appointment if available, including the Church authority by which the appointment was made, and the diocese in which the appointment is or was held.
- 7 Date of a notifiable complaint, and date or period and category of the alleged sexual misconduct or child abuse.
- 8 Date and reason the Investigator refrained from investigating a notifiable complaint.
- 9 Date of recommendation by the Investigator to the Church authority of a suspension from duties, office or an appointment by a Church body, or of a prohibition order, arising out of a notifiable complaint.
- Date of reference of a notifiable complaint to a Determiner.
- Date and particulars of a determination or recommendation of a Determiner arising out of a notifiable complaint.
- Date and particulars of any disciplinary action taken arising out of a notifiable complaint.
- Date, applicable jurisdiction and details particulars of any adverse working with children check.
- Date, applicable jurisdiction and particulars of any adverse criminal history check.
- Date, applicable diocese and particulars of any adverse Safe Ministry Check.
- Name of the bishop and the date of any decision by the bishop not to ordain the person as a deacon or to issue a licence to the person because of an adverse risk assessment.
- 17 Name of the Church authority and date of any refusal by the Church authority to appoint the person because of an adverse risk assessment.
- 18<sup>15</sup> Date, applicable jurisdiction and particulars of a notifiable charge.

<sup>15</sup> Added by Canon 13, 2010

- Date, applicable jurisdiction and particulars of an adverse admission. 1916
- 2017 Date, applicable jurisdiction and particulars of an adverse finding.

Added by Canon 13, 2010 Added by Canon 13, 2010

#### THE THIRD SCHEDULE - DICTIONARY

In this Canon, and protocols approved under this Canon, unless the context otherwise requires:

"adverse admission" 18 means an admission by a person of conduct occurring within or outside of Australia:

- (a) in proceedings before a court or tribunal within or outside of Australia;
- (b) to a Church authority; or
- (c) to a Director of Professional Standards;

which is made or recorded in writing and which a Director of Professional Standards certifies constitutes sexual misconduct or child abuse by that person;

"adverse criminal history check" means a criminal history check of a person provided under legislation of the Commonwealth, a State or Territory, or another country disclosing the commission of a criminal offence by that person which a Director of Professional Standards certifies arises out of sexual misconduct or child abuse by that person;

# "adverse finding" 19 means:

- (a) the conviction of a person of a criminal offence;
- (b) the finding that a person is guilty of a criminal offence without proceeding to a conviction; or
- (c) a finding against a person;

by a court or tribunal within or outside of Australia, which a Director of Professional Standards certifies constitutes sexual misconduct or child abuse by that person;

"adverse risk assessment" means an assessment that a person is unsuitable for ordination or the issue of a licence or an appointment:

- (a) made by or on behalf of a Church authority on the grounds of; or
- (b) certified by a Director of Professional Standards to arise out of; the risk of sexual misconduct or child abuse by that person;

"adverse Safe Ministry Check" means a Safe Ministry Check of a person disclosing sexual misconduct or child abuse or the risk of sexual misconduct or child abuse by that person;

"adverse working with children check" means a working with children check:

- (a) which prevents a person from applying for or engaging in specified paid or voluntary work involving children; or
- (b) which discloses adverse information relevant to the application of a person for specified paid or voluntary work involving children;

"Appellate Tribunal" means the Appellate Tribunal established in accordance with the provisions of Chapter IX of the Constitution;

"appointment" includes employment;

"authorised person" means a person referred to in section 11;

<sup>&</sup>lt;sup>18</sup> Added by Canon 13, 2010

<sup>&</sup>lt;sup>19</sup> Added by Canon 13, 2010

"bullying"<sup>20</sup> means repeated behaviour directed to a child or children which a reasonable person, having regard to all the circumstances, would expect to victimise, humiliate, undermine or threaten the child or children, and which creates a risk to their health and safety;

"caution"<sup>21</sup> means a notice that Information of which a Director of Professional Standards is aware and to which he or she has access in carrying out his or her responsibilities has not been entered in the National Register within the time specified in section 8(1);

"child" means anyone under the age of 18;

## "child abuse" means22:

- (a) the following conduct in relation to a child:
  - (i) bullying<sup>23</sup>; or
  - (ii) emotional abuse; or
  - (iii) neglect; or
  - (iv) physical abuse; or
  - sexual assault, sexual harassment or sexually inappropriate behaviour<sup>24</sup>; or
  - (vi) spiritual abuse;
- (b) the possession, production or distribution of child exploitation material.

"child exploitation material"<sup>25</sup> means material that describes or depicts a person who is or who appears to be a child:

- (a) engaged in sexual activity; or
- (b) in a sexual context; or
- (c) as the subject of torture, cruelty or abuse (whether or not in a sexual context) in a way that a reasonable person would regard as being, in all the circumstances, offensive. Child exploitation material can include any film, printed matter, electronic data, computer image or any other depiction;

"Church authority" means a diocesan bishop or a person or body having authority to ordain, license, elect, appoint, dismiss or suspend a member of the clergy or a lay person;

# "Church body"26 means:

any body corporate, organisation or association that exercises ministry within, or on behalf of, or in the name of, the Church formed by or by the authority of the synod of a province or a diocese or the General Synod;

## "church worker" means a lay person:

- (a) who is or was licensed or authorised by the bishop of a diocese; or
- (b) who is or was employed by a Church body<sup>27</sup>; or

Added by Canon 13 2010

<sup>21</sup> Added by Canon 13 2010

<sup>22</sup> Renumbered by Canon 09, 2014

<sup>23</sup> Amended by Canon 13 2010

Amended by Canon 13 2010

Inserted by Canon 09, 2014

<sup>26</sup> Amended by Canon 13 2010

<sup>27</sup> Amended by Canon 13 2010

- (c)<sup>28</sup> who, for payment or not, holds or has held a position or performs a function with the actual or apparent authority of a Church authority or Church body, including an office, position or function:
  - (i) of leadership in a parish, diocese or General Synod body; and
  - (ii) as a member of the General Synod or a diocesan synod; and
  - (iii) as a member of a body incorporated by the General Synod, a diocese or a diocesan synod; and
  - (iv) as a churchwarden, member of any parish council or member of any committee constituted by or by the authority of the General Synod, a diocesan synod or a parish council;

"clergy" means a person who is or has been a bishop, priest or deacon in this Church, but does not include a deceased person;

"court or tribunal"<sup>29</sup> means, in relation to an adverse finding or an adverse admission, a court or tribunal which has jurisdiction:

- (a) to make the adverse finding, or
- (b) to make an adverse finding in relation to the conduct which is subject to the adverse admission;

"Defence Force Representative" means the Bishop to the Defence Force or delegate or the Director of Professional Standards of the Defence Force or their successors in office:

## "Determiner" means:

- (a) the person or body in a diocese having power to make findings or recommendations relating to the conduct of clergy or church workers; or
- (b) the Special Tribunal; or
- (c) the Episcopal Standards Board; or
- (d) the Appellate Tribunal; or
- (e) any other person or body determining an appeal from a person or body having power to make findings or recommendations relating to the conduct of clergy or church workers;

"diocesan bishop" means the bishop of a diocese, or in the absence of the bishop the commissary appointed by the bishop, or in the time of a vacancy in the see the administrator of the diocese or their successors in office;

"Diocesan Representative" means the diocesan bishop or delegate or the Director of Professional Standards of the diocese;

# "Director of the Episcopal Standards Commission" means:

- (a) the Director of the Episcopal Standards Commission appointed under the Special Tribunal Canon 2007; or
- (b) a person acting in that office;

<sup>&</sup>lt;sup>28</sup> Amended by Canon 13 2010

<sup>&</sup>lt;sup>29</sup> Added by Canon 13 2010

#### "Director of Professional Standards" means:

- (a) the Director of Professional Standards of a diocese or the Defence Force or his or her successor in office; or
- (b) the person who carries out the functions of a Director of Professional Standards in a diocese or the Defence Force or his or her successor in office; or
- (c) the person who works in conjunction with the Investigator; or
- (d) the Director of the Episcopal Standards Commission or his or her successor in office; or
- (e) a person acting in such an office;

"emotional abuse" means acts or omissions in relation to a child where the child has suffered, or is likely to suffer, significant harm to his or her wellbeing or development;

"Episcopal Standards Board" means the Episcopal Standards Board constituted under the Episcopal Standards Canon 2007;

"Episcopal Standards Commission" means the Episcopal Standards Commission constituted under the Special Tribunal Canon 2007;

"Exempt Information"<sup>30</sup>means Information relating to a notifiable complaint or a notifiable charge, where the notifiable complaint or the notifiable charge has been exhausted;

"exhausted"31 means a notifiable complaint or a notifiable charge which:

- (a) has been withdrawn; or
- (b) has been determined to be false, vexatious or misconceived; or
- is one where a Determiner finds that it is more likely than not that the subject matter of the complaint did not occur; or
- (d) is one where a court or tribunal finds that it is more likely than not that the subject matter of the charge did not occur;

# "General Secretary" means:

- (a) the General Secretary of the General Synod or his or her successor in office; or
- (b) a person acting in that office;

"Information"<sup>32</sup> means the matters other than Exempt Information, whether occurring before or after this Canon came into force:

- (a) relating to clergy specified in section 5(1):
  - (i) which are referred to in the First Schedule; and
  - (ii) which, as to any additional matters, are determined by the Standing Committee; or
- (b) relating to lay persons specified in section 6(1):
  - (i) which are referred to in the Second Schedule; and
  - (ii) which, as to any additional matters, are determined by the Standing Committee;

Amended by Canon 13 2010

<sup>31</sup> Amended by Canon 13 2010

<sup>32</sup> Amended by Canon 13 2010

"Investigator" means the person or body in a diocese having power to investigate or cause to be investigated the conduct of clergy or lay persons or the Episcopal Standards Commission;

"lay person" means a person who has not been ordained, but does not include a deceased person;

"licence" includes an authority or permission to officiate;

"National Register" means the National Professional Standards Register referred to in section 4;

"neglect" means the neglect of a child where the child has suffered, or is likely to suffer, significant harm to his or her wellbeing or development;

"notifiable charge"33 means the charge of a person of:

- (a) the commission of a criminal offence; or
- (b) the engagement in professional misconduct; occurring within or outside of Australia, which a Director of Professional Standards certifies arises out of alleged sexual misconduct or child abuse by that person;

"notifiable complaint" means a complaint in accordance with the relevant canon, ordinance, rule or protocol received by a Director of Professional Standards of sexual misconduct or child abuse by a member of the clergy or a lay person, whenever and wherever occurring:

- (a) which has been communicated to the member of the clergy or lay person; or
- (b) which the Director of Professional Standards has certified has been sent to the last known postal or electronic address of the member of the clergy or lay person; or
- (c)<sup>34</sup> which is the subject of a police request;

"physical abuse" means the physical assault of a child other than lawful discipline by a parent or guardian;

## "police request"35 means:

- (a) a request made orally or in writing by an officer of a police service that a member of the clergy or lay person not be notified of Information relating to that person; or
- (b) a further request or further requests up to a maximum of three further requests, each made before the expiry of the request or immediately preceding further request orally or in writing by an officer of a police service that a member of the clergy or lay person not be notified of the Information referred to in paragraph (a); or
- (c) a further request made before the expiry of a third further request referred to in paragraph (b) or any further requests after that, but made before the expiry of the immediately preceding further request, orally or in writing by an officer of a police service that a member of the clergy or lay person not be notified of the Information referred to in paragraph (a), but only when the General Secretary is satisfied that, for special or exceptional reasons, the further requests should have effect under subsection 9(5).

<sup>33</sup> Added by Canon 13 2010

<sup>34</sup> Added by Canon 09 2014

<sup>35</sup> Added by Canon 09 2014

"police request record"<sup>36</sup> means a written record containing the name of the officer of the police service making a police request and his or her police service, the date of the making of the police request, the medium by which the police request is made, and the Information the subject of the police request;

"police service"<sup>37</sup> means the Australian Federal Police or the police service of a State or Territory of Australia;

"professional standards role" means a role undertaken as part of the professional standards policies and procedures and includes the role of a contact person, support person, Investigator and Determiner;

"prohibition order" means an order prohibiting a member of the clergy or a church worker from holding a specified position or office in or being appointed by a Church body or Church authority or from carrying out any specified functions in relation to any office or position in the diocese or in relation to any appointment by a Church body;

"Safe Ministry Check" means the questionnaire for the selection of ordination candidates, for the screening of clergy, and for the screening of church workers who have contact with children in his or her ministry, in use in a diocese or the Defence Force;

"sexual exploitation"<sup>38</sup> means any form of sexual contact or invitation to sexual contact with an adult, with whom there is a professional or pastoral or supervisory relationship, regardless of who initiated the contact, but does not include such contact or invitation within a marriage;

## "sexual misconduct"39 means

- (a) in relation to an adverse admission or adverse finding sexual assault, sexual exploitation or sexual harassment; and
- (b) in any other case sexual assault, sexual harassment or sexually inappropriate behaviour;

"Special Tribunal" means the Special Tribunal established in accordance with the provisions of Chapter IX of the Constitution;

"spiritual abuse" means the mistreatment of a child by actions or threats when justified by appeal to God, faith or religion where the child has suffered, or is likely to suffer, significant harm to his or her wellbeing or development;

"Standing Committee" means the Standing Committee of General Synod;

"withdrawal of the police request" 40 means a notification made orally or in writing by an officer of the police service concerned that it withdraws the police request relating to a member of the clergy or lay person;

Added by Canon 09 2014

<sup>37</sup> Added by Canon 09 2014

<sup>38</sup> Added by Canon 13 2010

<sup>39</sup> Amended by Canon 13 2010

<sup>40</sup> Added by Canon 09 2014

"withdrawal of the police request record"<sup>41</sup> means a written record containing the name of the officer of the police service making a withdrawal of the police request and his or her police service, the date of the making of the withdrawal of the police request, the medium by which the withdrawal of the police request is made, and the Information the subject of the withdrawal of the police request.

"withdrawn" in relation to a notifiable complaint includes the circumstance in which a Director of Professional Standards certifies that the person making the complaint has failed without reasonable excuse to comply with the relevant canon, ordinance, rule or protocol under which the complaint has been made;

"working with children check" means checking or screening relating to the suitability of a person to apply for or engage in specified paid or voluntary work involving children under the legislation of a State or Territory.